Instructional Goals	 Schools are implementing inclusive practices Students are general education students first Staff are trained and supported on best practices and compliance with the law
School/District Improvement Goals	 Implementation of District Strategic Plan is prioritized, and progress toward goals is monitored All schools have 1-year annual action plans that identify goals for students and instructional strategies for adults
Capital Projects	Current year capital projects; on track and budget
Communication	 District communications are clear, concise, accurate, and timely District communications enhance and support district priorities
Budget	Budget capacity and fund balance are managed and adjusted throughout the year
Safety	 Safety plans and assessments are prioritized Staff are trained on the importance of physical safety, academic safety, and social and emotional learning in and out of the classroom
	School Board Long-Term Goals
Instructional Goals	 Ensure students are continuously improving in their academic performance Set a district vision for inclusionary practices across all classrooms and all programs that include ongoing, job-embedded training, support, and feedback Set a district vision for social and emotional learning with skills and support for staff, students, and families

School/District Improvement Goals	 Implementation of District Strategic Plan is prioritized, and progress toward goals is monitored All schools have 3-year school improvement plans that identify goals for students and instructional strategies for adults
Capital Projects	Capital facilities master plan is regularly revised and revised to ensure long-term planning for the use and maintenance of distinct assets
Communication	 Developing intentional, meaningful, two-way communication with staff and employees regularly Proactively develop communication strategies for district initiatives for priorities now and into the future
Budget	Maintain fiscal responsibilities as outlined by law and policy
Safety	 Safety plans and assessments are annually reviewed and prioritized Staff have trained annually on the importance of physical safety, academic safety, and social and emotional learning in and out of the classroom
	Board Participation
Community/School Involvement	Resuming post-pandemic routines for school visits and community listening sessions (see below)
Community/School Involvement Building/Department Check-Ins	Resuming post-pandemic routines for school visits and
	 Resuming post-pandemic routines for school visits and community listening sessions (see below) First semester of the 2022-2023 school year, two board members and one member of the cabinet will visit an elementary school Second semester of the 2022-2023 school year, two board members and one member of the cabinet will visit a secondary